INCLUSIVE DUBUQUE NETWORK PARTNERS

365 Ink

4 the People, Inc.

Alliant Energy

Children of Abraham

City of Dubuque

Clarke University

Community Foundation of Greater Dubuque

Diamond Jo Casino

Dubugue Area Chamber of Commerce

Dubuque Area Congregations United

Dubuque Area Convention and Visitors Bureau

Dubuque Area Labor Management Council

Dubuque Community School District

Dubugue Community YMCA and YWCA

Dubuque Franciscans

Dubuque Racing Association

Farrell's Extreme Bodyshaping

Greater Dubuque Development Corporation

Hillcrest Family Services

IB№

Iowa State University Extension and Outreach

John Deere Dubuque Works

Julien's Journal

Kendall Hunt Publishing Company

Loras College

Medical Associates

Mercy Medical Center

Multicultural Family Center

Mystique Casino

NAACP - Dubuque Branch

NAMI Dubuque

Northeast Iowa Community College

Progressive Processing LLC

Proudly Accessible Dubuque

Prudential

Sisters of Charity, BVM

St. Mark Youth Enrichment

TH Media

Tri-State Independent Physicians

United Way of Dubuque Area Tri-States

UnityPoint Health Finley Hospital

University of Dubuque

University of Wisconsin-Platteville

COMMUNITY PARTICIPATION: SAFE NEIGHBORHOODS

Attended a Community Dialogue:

95

Completed a Survey:

rvey: 85

At Dialogues:

Online: **167**

COMMUNITY EQUITY PROFILE COMMITTEE

Alvin Nash, City of Dubuque

Art Roche, Mercy Medical Center

Dr. Liang Chee Wee, Northeast Iowa Community College

Eric Dregne, Community Foundation of Greater Dubuque

Erica Haugen, City of Dubuque

Erica Ysquierdo, Inclusive Dubuque

Jessica Pfohl, Inclusive Dubuque Kelly Larson, City of Dubuque

Mark Dalsing, City of Dubuque

Marla Loecke. Iowa WORKS

Nikki Breitsprecker, City of Dubuque

Peggy Murray, Iowa WORKS

Rachel Dilling, Community Foundation of Greater Dubuque

Riley Kilburg, Community Foundation of Greater Dubuque

Shirley Horstman, Dubuque Community School District

Tiye Sherrod, University of Dubuque

Willie Slayden, 4 The People, Inc.

Thank you to our generous funders who have supported Inclusive Dubuque's efforts to engage and inform the Dubuque community through the community equity profile.

City of Dubuque

Community Foundation of Greater Dubuque

Dubuque Area Chamber of Commerce

Dubuque Racing Association

Greater Dubuque Development Corporation

John Deere

Mercy Medical Center

Mystique Casino

Northeast Iowa Community College

Thank you to all our host organizations, facilitators and scribes who have generously donated their time and facilities to assist with the community dialogues. To see a complete listing of individuals and organizations, visit www.inclusivedbq.org.



COMMUNITY EQUITY PROFILE:

SAFE NEIGHBORHOODS

Inclusive Dubuque launched the Community Equity Profile in February 2015 in an effort to discover how diverse groups are affected by various systems throughout the community. Diverse groups are defined not just by race, but also age/generation, culture, disability, gender, nationality, religion, sexual orientation, socioeconomic status, veteran status and more.

This snapshot, along with the final equity profile, will take shape based on three types of input: local data; feedback from community members through dialogues and surveys; and focus area specialists, who are individuals working in each focus area.

How can you get involved?

- 1. Share your perspective at a community dialogue
- 2. Respond to the online survey if you cannot attend a dialogue
- 3. Spread the word by bringing a friend to the dialogues or sharing the survey link

Visit www.inclusivedbq.org to see upcoming community dialogue dates and to take the online survey.

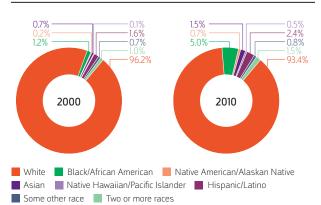


This snapshot of safe neighborhoods, the fifth of seven focus areas for the equity profile, is meant to provide a preview of what we have learned so far. This is not a complete representation of all the data and information gathered. The final equity profile will be completed this fall and will include additional information. To see additional demographics of Dubuque, visit www.inclusivedbq.org.

The Data:

Racial Composition

City of Dubuque



Source: U.S. Census

Note: In combination with one or more of the other races listed. The six numbers may add to more than the total population, and the six percentages may add to more than 100 percent because individuals may report more than one race.

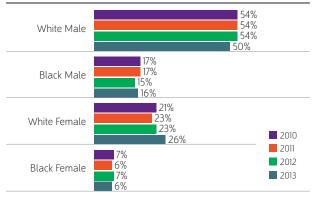
Police Force Demographics

City of Dubuque

city of Babaque		
	February 2000	June 2015
Actual Strength	87	104
White Males	79 (90.8%)	91 (87.5%)
White Females	7 (8%)	8 (7.6%)
Hispanic Males	1 (1.1%)	2 (1.9%)
Hispanic Females	0 (0%)	1 (.96%)
African-American/Black Males	0 (0%)	2 (1.9%)

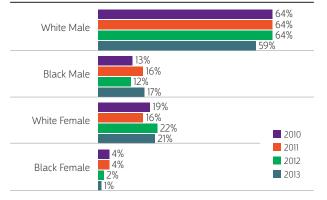
Arrests in Dubuque

Local arrest data only reported White and Black race options. Note that this means that all other races/ethnicities would be included in the "White" category.



Drug Charges in Dubuque

Local arrest data only reported White and Black race options. Note that this means that all other races/ethnicities would be included in the "White" category.



How is EQUITY REFLECTED IN THE CRIME RATES for different groups in Dubuque?

From the Survey:

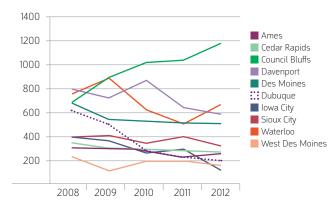
- ➤ 72.12% of survey respondents Dubuque is a safe place to live, and 82.01% felt their neighborhood was a safe place to live.
- ▶ 1/3 of Black survey respondents agreed or strongly agreed with the statement: "As it relates to safe neighborhoods in Dubuque, I have concerns with discrimination."
- ► Theft and property damage were the areas of highest concern for respondents.
- ▶ In general, individuals who have lived in Dubuque 11 years or more had more concern over safety issues than those who have lived in Dubuque 10 years or less.

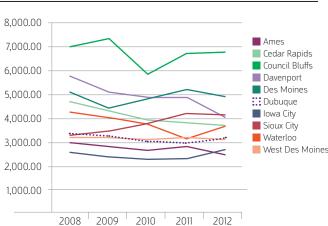
More to learn: The full equity profile with additional data and information will be available in fall 2015.

In addition to reducing crime, what else can be done to make OUR COMMUNITY MORE SAFE?

FBI Uniform Crime Rates - Violent Crime Rate (per 100,000 people)

FBI Uniform Crime Rates - Property Crime Rate (per 100,000 people)





▶ The violent crime rate consistently decreased in Dubuque from 2008-2012, compared to other lowa communities where most stayed stagnant or increased. The rate of property crime in Dubuque increased slightly over that five year period.

Racial Disparities in Marijuana Possession Arrests (2010)

Times more likely Blacks arrested than Whites

State of Iowa	8.3x
Dubuque County	10.0x
Woodbury County	8.1x
Johnson County	7.8x
Linn County	7.3x
Clinton County	7.3x

Source: FBI/Uniform Crime Reporting Program Data and U.S. Census Data

▶ According to this study, completed by the American Civil Liberties Union, Iowa was the state with the highest disparity across the nation, with Blacks being 8.34 times more likely to be arrested for marijuana possession.

According to the National Household Survey on Drug Abuse and Health (2001-2010), despite the pronounced disparities in arrest rates of Whites and Blacks for marijuana possession, rates of marijuana use and non-use between Whites and Blacks nation-wide are roughly equal. For instance in 2010, 14% of Blacks and 11.6% of Whites reported using marijuana in the past year.

From the Dialogues:

- ➤ Those who do not live downtown perceive it to be a dangerous area (while 68.75% of survey respondents who live downtown believe their neighborhood to be safe.)
- ➤ Similar to survey participants, dialogue attendees who have lived in Dubuque longer had greater concerns over safety issues than those who are newer to the community;
- newcomers felt that Dubuque was a safe place to live. (According to the data, violent crime rates decreased every year from 2008 to 2012.)
- ▶ Dialogue attendees associated areas with high concentrations of rental properties and poverty with being areas that are not safe.
- Women discussed a greater concern for safety during the dialogues, including concerns about physical and sexual assault.
- Many dialogue participants noted that they felt Dubuque was a safe place to live and that most of the crime is perceived to be between individuals who know each other rather than random acts of violence that affect community members.

More to learn: The full equity profile with additional data and information will be available in fall 2015.